

Calaveras Unified School District  
P.O. Box 788, San Andreas, CA 95249

**BOARD OF TRUSTEES  
MEETING MINUTES OF  
December 14, 2023**

**TRUSTEES PRESENT:** Lorraine Angel                      Matt Brock  
   Scott Crisp    Bryan Porath  
   Sherri Reusche

**TRUSTEES ABSENT:**                      None

**1. Call to Order**

President Reusche called the meeting to order at 5:30 p.m.

**2. Roll Call**

Superintendent Campbell took roll call. Trustees Angel, Brock, Porath and Reusche were present. Trustee Crisp arrived during closed session.

**3. Approval of the Agenda**

Approve the December 14, 2023 agenda.

**Motion to Approve: Angel    Second: Porath    Vote: 4-0 (Trustee Crisp Absent)**

**Trustee Brock asked to pull item 26. a)    Second: Angel    Vote: 4-0 (Trustee Crisp absent)**

**4. Announcement of Closed Session Items**

**a) To Consider the Appointment, Employment Evaluation of Performance, Discipline, Dismissal or Complaint Regarding a Public Employee (Gov. Code 54957)**

**5. Public Comments** - There were no public comments.

**6. Closed Session** - The Board convened to closed session at 5:31 p.m.

**7. Reconvene to Open Session** - The Board reconvened to open session at 6:00 p.m.

**8. Pledge of Allegiance**

President Reusche led the Pledge of Allegiance.

**9. Roll Call**

Superintendent Campbell took roll call. Trustees Angel, Brock, Crisp, Porath and Reusche were present.

**10. Report of Action taken in Closed Session**

President Reusche reported there was no action taken in closed session.

**11. Superintendent's Comments**

Superintendent Campbell stated the end of the semester heading into winter break was challenging but there are many other things to celebrate in and out of the classroom. As we head in to 2024, it will be challenging, however we need to find the balance between our fiscal issues and celebrating and recognizing our students and staff.

**12. Board Organization**

**a) Election of Board Officers**

Election of Board Officers of the governing Board in accordance with Board Bylaw BB9100.

Officer: **President**

Nominate: Reusche      by: Brock

Seconded by: Crisp

Yea: 5    Nay: 0

Officer: **Clerk**

Nominate: Porath      by: Crisp

Seconded by: Brock

Yea: 5    Nay: 0

**b) Appointment of Mark Campbell, Superintendent, as Executive Secretary of the Board of Education and Kimberly Hayes as Stenographer**

Motion to Approve: Angel    Second: Brock    Vote: 5-0

**c) Appointment of Board Representatives**

- |  |            |           |
|--|------------|-----------|
| 1. CSEA Round Table:                       | 1. Brock   | 2. Porath |
| 2. CUEA Round Table:                       | 1. Reusche | 2. Angel  |
| 3. CCOE Special Ed Administrative Council: | 1. Angel   | 2. Crisp  |
| 4. Policy Review Committee:                | 1. Brock   | 2. Angel  |
| 5. CTE Advisory Committee:                 | 1. Reusche | 2. Porath |
| 6. CUSD Safety Committee:                  | 1. Brock   | 2. Crisp  |

**d) Adoption of the 2024 Master Board Activities Calendar**

Motion to Approve: Porath    Second: Angel    Vote: 5-0

**13. Fiscal Advisor Updates - Bill McGuire**

Mr. McGuire gave an update our our budget status.

**14. Budget Updates - Elaine Neilsen**

There were no updates.

**15. Celebrations, Recognitions and Announcements - No items presented**

**16. Presentations**

**a) 1<sup>st</sup> Interim Report**

CBO Elaine Neilsen presented the 1<sup>st</sup> Interim Report.

**b) Updated Deficit Elimination Plan (DEP)**

Superintendent Campbell presented the updated DEP.

**17. Correspondence - No items presented**

**18. Public Comments**

Parent of MHE student stated she did not want MHE to close and will work with other parents to come up with other options.

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**BEGIN CONSENT AGENDA**

**19. Consent Agenda**

Items on the Consent Agenda are considered routine and are approved with a single motion without discussion.

**20. Action Items Removed from the Consent Agenda**

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

**Vote on Consent Agenda:**

**Motion to Approve: Angel    Second: Porath    Vote: 5-0**

**a) Approval of Minutes**

**1. Minutes of November 14, 2023**

**2. Minutes of November 21, 2023**

**Consent Agenda** - Continued

**b) Approval of Vendor Warrant Listings**

The Vendor Warrant Listings were presented for review. (A copy of this listing is available at the District Office and linked to this agenda on our website at [www.calaverasusd.com](http://www.calaverasusd.com).)

**c) Approval of Donations**

**d) Report of Grant Awards** - No items presented

**e) Outside Contract Services** - No items presented

**f) Overnight Events** - No items presented

**g) Out of Class Compensation**

Board approval was requested to provide out-of-class compensation to Noreen Puisis, with her hourly rate of pay to reflect placement on Step 1 of the salary scheduled for Maintenance Supervisor, to reflect her handling of most of the duties of that position, on a temporary basis.

**END CONSENT AGENDA**

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**21. Action on Items Removed from the Consent Agenda** - No items were removed

**22. Personnel**

**a) Certificated Report** - Kari Goldsmith reported CUEA has committed to boosting staff morale and continue to look for solutions to help with the budget cuts. Ms. Goldsmith also congratulated WPE for receiving a grant and thanked the Board for their vote on 12/12/23 to approve the process for a CTE grant.

**b) Classified Report**-Melanie Hernandez reported at last meeting CSEA held officer elections with the results as follows: President, Melanie Hernandez, Secretary Maritza Chavez, Treasurer Noreen Puisis, Communication Officer Ryan Kenkel, Chief Stewart Jeff Valentine. Ms. Hernandez stated CSEA has introduced "Core Values" in which they will instill in their members and CSEA will have items ready for the next Board meeting on January 18<sup>th</sup>.

**c) Student Report** - No report presented

**d) Routine Personnel Report**

**Motion to Approve: Porath    Second: Brock    Vote: 5-0**

**Personnel - Continued**

e) **All Personnel**

1. **CUSD Vacancies as of December 1, 2023**
2. **CUSD Staffing Report as of December 1, 2023**
3. **CSEA Seniority List**
4. **CUEA Seniority List**
5. **CUSD 23-24 Leave of Absence List**

- a) Kristine Menard - July 1, 2023 through June 30, 2024 approved at the March 14, 2023 Board Meeting
- b) Christina Blum - July 1, 2023 through June 30, 2024 approved at the May 23, 2023 Board Meeting.

f) **Classified Personnel**

1. **Catastrophic Leave**

Catastrophic illness or injury is defined as an illness or injury that is expected to incapacitate an employee or a member of the employee's family which incapacity requires the employee to take time off from work for an extended period of time to care for that family member, and taking extended time off work creates a financial hardship for the employee because he/she has exhausted all of his/her sick leave and other paid time off (Ed. Code 44043.5). The purpose of the Catastrophic Leave Bank Program is to assist an employee who is suffering through a catastrophic illness through the use of paid leave days donated to the bank by CUSD employees.

The District requested Board approval for the use of catastrophic leave for Jeffrey Lassen and may direct staff to seek donations of sick leave on his behalf.

**Motion to Approve: Brock      Second: Porath      Vote: 5-0**

g) **Certificated Personnel**

1. **Resolution No. 2023/24-21 Determining Tie-Breaking Criteria for Certificated Employee Layoffs**

Board approval was requested to adopt Resolution No. 2023/24-21 Determining Tie-Breaking Criteria for Certificated Employee Layoffs.

**Motion to Approve: Crisp      Second: Angel      Vote: 5-0**

2. **Presentation of the Initial Proposal from Calaveras Unified School District to the Calaveras Unified Educator's Association (CUEA) for the 2022-2025 Agreement**

This proposal was presented for initial disclosure to the public to allow for public comment prior to the start of negotiations.

**Personnel** - Continued

h) **Management/Confidential/Supervisory** – No items presented

23. **Curriculum and Instruction** - No items presented

24. **Educational Services** - No items presented

25. **Business**

a) **Approval of the First Interim Report, Criteria and Standards**

Board approval was requested for the First Interim Report with a qualified certification as presented. *(This First Interim Report is linked to this agenda and posted on our website at [www.calaverasusd.com](http://www.calaverasusd.com).)*

During the presentation of the 1<sup>st</sup> Interim, CBO Elaine Neilsen reported there were changes to the report since the agenda was posted which changed the end result to **No qualified certification**.

Motion to Approve: Crisp      Second: Angel      Vote: 5-0

b) **Approval of the Updated Deficit Elimination Plan - Resolution No. 2023/24-23**

Board approval was requested for the updated Deficit Elimination Plan.

Motion to Approve: Crisp      Second: Angel      Vote: 5-0

**Addendum: (This item was pulled from the agenda at the request of Trustee Brock)**

26. **Board Business**

a) **Resolution No. 2023/24-24, Native American Imagery**

The Board will discuss, and possibly take action, on a proposed resolution outlining guidelines for the handling of Native American imagery on campuses and in the district.

Motion: \_\_\_\_\_      Second: \_\_\_\_\_      Vote: \_\_\_\_\_

27. **Board Items - Updates/Discussion**

a) **School Safety and Security**

Sharing of any updates/information.

**28. Policies and Regulations**

The policies are linked to the agenda online at [www.calaverasusd.com](http://www.calaverasusd.com).

**October Guidesheet**

**Second Reading and Adoption**

BP 0410	Nondiscrimination in District Programs and Activities
BP 1312.2	Complaints Concerning Instructional Materials
AR 1312.2	Complaints Concerning Instructional Materials
E 1312.2	Complaints Concerning Instructional Materials
BP 1312.3	Uniform Complaint Procedures
AR 1312.3	Uniform Complaint Procedures
AR 1312.4	Williams Uniform Complaint Procedures
E 1312.4	Williams Uniform Complaint Procedures
E(2) 1312.4	Williams Uniform Complaint Procedures
BP 5145.3	Nondiscrimination/Harassment
BP 6143	Courses of Study
AR 6143	Courses of Study
BP 6161.1	Selection and Evaluation of Instructional Materials
AR 6161.1	Selection and Evaluation of Instructional Materials
E 6161.1	Selection and Evaluation of Instructional Materials
BP 6161.11	Supplementary Instructional Materials
BP 6163.1	Library Media Centers

Trustee Brock asked that this item be pulled from the agenda for further review.

**Motion to Approve: Crisp Second: Angel Vote: 5-0**

**First Reading - CUSD Update**

AR 5144.1	Suspension and Expulsion/Due Process
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**29. Calendar of Events**

Date	Events
Dec. 18 – Jan. 5, 2024	Winter Break

**Calaveras Performing Art Center (CPAC) Calendar**

- **CPAC Current Events Calendar**

**30. Future Agenda Items - No items presented**

**31. Board Member Comments**

**Lorraine Angel**

Trustee Angel stated the CSBA Conference in S.F. was very educational, had a great meeting with Kathy Griggs and Jeff Crane, thanked everyone for attending and wished everyone a good winter break.

**Matt Brock**

Trustee Brock stated there are significant challenges ahead and recommends anyone to reach out to elected officials (at the state level) to inform them of the impacts on our students. Trustee Brock also thanked CUSD staff for stepping up for our students when tragedy occurred and advised everyone to spend time with their families over break.

**Scott Crisp**

Trustee Crisp thanked everyone for coming.

**Bryan Porath**

Trustee Porath thanked Kevin Hesser for submitting the grant proposal and recognized CTE/FFA as they placed at State and wished everyone a great winter break.

**Sherri Reusche**

Trustee Reusche reach out to County Office of Government (who runs transportation in our county) to see if they would be able to help with transporting our students, the CSBA Conference in S.F. was very informative and wished everyone happy holidays.

**30. Next Meeting/Adjournment**

The next regular session meeting of the CUSD Board is scheduled for Thursday, January 18, 2024. This meeting will be held at the District Office Administrative Offices, Board Room. Closed Session will begin at 5:30 p.m. Open Session will begin at 6:00 p.m.

**President Reusche adjourned the meeting at 6:57 p.m.**

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Mark Campbell, Superintendent  
By Kimberly Hayes